

**CHRISTOPHER M. SMITH**

**PRINCIPAL - DIRECTOR OF COMPLIANCE SERVICES JD, LL.M**



CHRISTOPHER M. SMITH

**Practice Specialization:**

- Qualified Plan Design,  
Management and Compliance

As Plan Compliance Director for Flexible Benefits Systems, Inc., Chris provides benefit plan design and management services. He has extensive ERISA experience, providing plan design and documentation, compliance reporting requirements, plan communication documents and legal counsel for qualified plans. Chris has served both large and small organizations, union and non-union, and has specific expertise with automotive dealerships, healthcare practices and manufacturing organizations.

**EDUCATION & DESIGNATIONS**

- Bachelor of Arts - Kent State University
- Juris Doctor - Ohio Northern School of Law
- Master of Laws - Taxation, Certificate in Employee Benefits Law - Georgetown University Law Center

**PROFESSIONAL**

- Ohio Bar Association
- ASPPA Benefits Council of Cleveland
- Worldwide Employee Benefits Network (WEB)
- Editor, *Benefits Insider*, monthly publication sponsored by WEB